

Higher Education  
Administrative Accountability Report  
SB 1, Article III, Sec. 5.7  
FY2020  
TEXAS A&M ENGINEERING EXPERIMENT STATION

Institution Code: 712 Institution Name: Texas A&M Engineering Experiment Station

A Name	B UIN	C Position	D TEES Funding Sources	E Previous Occupant Salary FY20	F Salary (09/01/20)	G Percentage Increase Over FY 2020	H Nonsalary Benefits FY 2021					I Total Compensation	J Explanation / Comments		
							K Cash Bonuses	L Practice Plan Benefits	M Housing Allowance	N Car Allowance	O Other			P Non-Cash Compensation	
M. Katherine Banks	521004221	Vice Chancellor and Dean of Engineering-Dean and Director of TEES	General Revenue	\$206,562	\$103,281		\$0	\$0	\$0	\$0	\$0	\$0	\$103,281	Compensation	
			Other Funds		\$103,281		\$0	\$0	\$0	\$0	\$63,030	\$0	\$166,311		
			NON-TEES (Joint with TAMU)	\$309,844	\$309,844		\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$309,844
			Total	\$516,406	\$516,406	0.00%	\$0	\$0	\$0	\$0	\$63,030	\$0	\$0		\$579,436
Dimitris C. Lagoudas	901006771	Senior Associate Dean for Research and Agency Deputy Director	General Revenue	\$336,036	\$336,036		\$0	\$0	\$0	\$0	\$0	\$0	\$336,036		
			NON-TEES (Joint with TAMU)	\$37,337	\$37,337		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$37,337	
			Total	\$373,373	\$373,373	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$373,373	
Narasimha Annareddy	701003141	Associate Agency Director for Strategic Initiatives and Centers	General Revenue	\$149,689	\$152,989		\$0	\$0	\$0	\$0	\$0	\$0	\$152,989		
			NON-TEES (Joint with TAMU)	\$149,689	\$152,989		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$152,989	
			Total	\$299,379	\$305,979	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$305,979	
Cindy Lawley	824002456	Assistant Vice Chancellor and Assistant Agency Director of Workforce Development	General Revenue	\$47,982	\$47,982		\$0	\$0	\$0	\$0	\$0	\$0	\$47,982		
			NON-TEES (Joint with TAMU)	\$142,046	\$142,046		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$142,046	
			Total	\$190,029	\$190,029	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$190,029	
John W. Crawford	501004404	Assistant Vice Chancellor and Chief Financial Officer	General Revenue	\$161,784	\$161,784		\$0	\$0	\$0	\$0	\$0	\$0	\$161,784		
			NON-TEES (Joint with TAMU)	\$107,856	\$107,856		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$107,856	
			Total	\$269,640	\$269,640	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$269,640	
Marilyn M. Martell	302002364	Senior Assistant Vice Chancellor for Marketing and Communications	General Revenue	\$134,243	\$134,243		\$0	\$0	\$0	\$0	\$0	\$0	\$134,243		
			NON-TEES (Joint with TAMU)	\$57,533	\$57,533		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$57,533	
			Total	\$191,776	\$191,776	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$191,776	
Edwin Pierson	415000447	Associate Vice Chancellor of Industry Partnerships	General Revenue	\$186,680	\$186,680		\$0	\$0	\$0	\$0	\$0	\$0	\$186,680		
			NON-TEES (Joint with TAMU)				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			Total	\$186,680	\$186,680	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$186,680	
Norman R. Garza, Jr.	424006620	Assistant Vice Chancellor of Government Relations	General Revenue				\$0	\$0	\$0	\$0	\$0	\$0	\$0		
			Other Funds	\$75,062	\$75,062		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$75,062	
			NON-TEES (Joint with TAMUS, TEEEX, TTI)	\$143,268	\$143,268		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$143,268	
			Total	\$218,329	\$218,329	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$218,329	
Stephen Franklin	102000147	Assistant Vice Chancellor of Facilities Planning and Management	General Revenue	\$20,500	\$20,500		\$0	\$0	\$0	\$0	\$0	\$0	\$20,500		
			NON-TEES (Joint with TAMU)	\$184,500	\$184,500		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$184,500	
			Total	\$205,000	\$205,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	